

Apprenticeship **NEVADA'S STUDENT APPRENTICE ADVANTAGE**

Building Skills. Building Confidence. Building the Future.

Apprenticeship can be your chance to access a strong middle-class career in high-demand and high-growth industries in Nevada. Having relevant education with the right on-the-job experience can lead to a great career. Classroom education, on-the-job training, incremental wage progression and a national credential are all a part of Registered Apprenticeship. Read below to learn more about what apprenticeship is and how apprenticeship can make a difference in your life.

How much money can an apprentice earn?

Apprentices earn competitive wages, a paycheck from day one and incremental raises as skill levels increase. The average wage for a fully proficient worker who completed an apprenticeship translates to approximately \$60,000 annually. Apprentices who complete their program earn approximately \$300,000 more over their career than non-apprenticeship participants.

fact

Individuals who complete apprenticeship programs earn **\$300,000** more over a career than their peers who don't.



“Specifically for me, trying to go back to school and trying to have an income and trying to have benefits for your family can be a little challenging. And so this is great for me. I'm able to get my hours here, go to school here, get paid for it and I have my benefits here...”

-Nevada Student Apprentice

Is an apprenticeship a Job?

Yes, apprentices start working from day one with incremental wage increases as they become more proficient. The average starting wage for an apprentice is approximately \$15.00 per hour.

fact

Nearly **9 out of 10** apprentices are employed after completing their apprenticeship. Average Starting salary: **\$60k+ per year.**



“Not only will I have certification and educational requirements to do the job. But I'll also have a few years of experience and some references.” - Nevada Apprentice

Do you earn college credit while participating in apprenticeship programs?

Most apprenticeships include on-the-job training and classroom instruction provided by apprenticeship training centers, technical schools, community colleges, and four-year colleges and universities, sometimes through distance learning.

fact

There are over **545,000+** apprentices nationwide in more than **1,000** occupations.



"By 2024, Nevada will have more than 600,000 available jobs, with approximately half of these jobs being newly created. Nevada is on the right track to not only reduce the skills gap, but to ensure Nevadans have on-ramps to high-quality careers. I hope more individuals become aware of the opportunities apprenticeships provide to strong middle-class careers in Nevada."

Manny Lamarre, OWINN

What do I receive upon completion of an apprenticeship program?

After completion of an apprenticeship program, the apprentice earns a nationally recognized credential from the Department of Labor that is portable and stackable. Apprentices also earn a paycheck throughout the apprenticeship and the potential for increased pay and upward career opportunities.

fact

Apprentices earn while they learn, reducing their need to take on debt.

How do I qualify for an apprenticeship program?

Apprenticeship program sponsors identify the minimum qualifications to apply for a program. The eligible starting age for a registered apprenticeship program can be no less than 16 years of age; however, individuals must usually be 18 to be an apprentice in hazardous occupations. Program sponsors also identify additional minimum qualifications to apply, (e.g., education, ability to physically perform the essential functions of the occupation, proof of age.)

READY TO GET STARTED?

Join other apprentices in Nevada and nationwide who have used apprenticeship to access strong middle-class careers in fields such as Healthcare, Advanced manufacturing, Construction, IT, and more!

For more information on apprenticeship, complete the survey below or email questions to NVapprenticeship@gov.nv.gov or visit OWINN at <http://www.gov.nv.gov/OWINN> to view apprenticeship announcements and opportunities!

Name

Organization

Email

The Governor's Office of Workforce Innovation (OWINN) has the mission of creating a skilled, diverse, and aligned workforce by providing leadership in assessing workforce policies, scaling registered apprenticeships, leveraging labor-market and workforce data, validating industry-recognized credentials and creating career pathway strategies.