

Apprenticeship

NEVADA'S EMPLOYER ADVANTAGE

Building Skills. Building Confidence. Building the Future.

Recruiting, training, and retaining talent is the most important thing employers do. The apprenticeship model allows employers to take charge of building their own pipeline of highly-skilled and highly-motivated workers.

Apprenticeship offers a flexible training solution aligned with national industry standards and your company-specific standards. You get the benefit of a well-skilled, well-rounded worker ready for a professional career in your company.

The 21st century apprenticeship model: structured, sustainable training that combines learning with doing.

If you have positions with high turnover, an aging, but skilled workforce, or are facing the challenge of helping your workers keep up with industry changes, apprenticeship is the solution. You'll see the impact where it matters most... your bottom line: higher productivity, lower turnover, less recruitment costs, and increased workplace safety.

fact

Over **150,000** businesses nationwide have integrated the apprenticeship model into their talent development strategy.



"We look forward to employing and educating many Nevadans as apprentices with Panasonic Energy of North America at the Gigafactory."

Kris McLean, Panasonic Energy of North America

Design a program that works for you.

Apprenticeship can be customized to meet the needs of every business. You can choose a time-based program where workers complete a specific number of hours, or a competency-based program, where workers demonstrate skills through proficiency testing. Or choose a hybrid program with the best of both models.

fact

A survey of businesses with apprenticeship programs found that **97%** would recommend apprenticeship to others.



"We were seeing a need. This was a great way to partner with schools specifically to train at the acute care level, which is where we operate at a hospital level."

Erin Van Kirk, Director of Nursing Education (Renown Health)

Productive from Day One, & more likely to stay on the job.

Train new workers or upgrade the skills of your current workforce. As employees retire, are promoted or reassigned, you'll be creating career paths for the next generation of skilled workers.

fact

Studies show the average retention for apprentices completing programs is **91%**.



"An apprentice program allows the employer to look at the potential employee as an investment. We have seen apprenticeship programs thrive because the employer knows that if they invest in this employee, by the time the individual complete the apprenticeship program, and we keep mentoring them, we all make a great living and start a long and productive career."

Louis Loupias, Southern Nevada Operating Engineers JATC

Not just for skilled trades.

Nationwide, there are apprenticeship programs in more than 1,000 occupations, including jobs in health care, energy, information technology, transportation, and advanced manufacturing, as well as the building trades.

fact

There are over **550,000** apprenticeships across the country.

Your company may qualify for reimbursement.

Registered Apprenticeship programs may be able to claim training reimbursement.

Your workers also benefit.

Apprentices receive a paycheck from day one that is guaranteed to increase as their training, knowledge, and skills progress – rewarding high-performing employees and moving them up the career ladder in your business. Workers who complete an apprenticeship program earn a credential equivalent to a 2- or 4-year college degree.

READY TO GET STARTED?

Join companies in Nevada and nationwide who have used apprenticeship to develop a highly-skilled workforce with increased productivity, higher morale, and lower turnover.

For more information on apprenticeship, complete the survey below and email it to NVApprenticeship@gov.nv.gov or visit OWINN at <http://www.gov.nv.gov/OWINN>

Name

Organization

Email

The Governor's Office of Workforce Innovation (OWINN) has the mission of creating a skilled, diverse, and aligned workforce by providing leadership in assessing workforce policies, scaling registered apprenticeships, leveraging labor-market and workforce data, validating industry-recognized credentials and creating career pathway strategies.